

Equality, Inclusion and Anti-discrimination

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Everyone at Apple Blossom Nursery has the right to feel welcomed, respected and included.

Our commitment

We do not tolerate discrimination, harassment, victimisation, prejudice or unfair treatment. This applies to children, families, staff, visitors and applicants.

Inclusive practice

- We value different families, cultures, languages, abilities, beliefs and identities.
- Resources and experiences reflect the diversity of our community and wider society.
- We challenge stereotypes and unkind or discriminatory language in an age-appropriate way.
- We make reasonable adjustments for disabled children and adults wherever possible.
- We listen to families and respond sensitively to individual needs.

Protected characteristics

We treat people fairly regardless of age, disability, sex, race, religion or belief, sexual orientation, gender reassignment, pregnancy or maternity, marriage or civil partnership.

Reporting concerns

Please speak to Caroline if you experience or witness discriminatory behaviour. Concerns will be taken seriously, recorded and addressed under the appropriate policy.

Questions or concerns

Questions? Contact Caroline Daniel, Owner/Manager, on 07720 313418 or admin@appleblossomnursery.co.uk.