



Health and Safety Policy

Apple blossom Nursery is committed to ensuring that all setting practices are carried out within the requirements of the Health and Safety Act 1974 and the management of Health and Safety at Work Act 1999.

The nursery has a responsibility to provide a safe environment for your child and the Manager is responsible for health and safety matters concerning the nursery premises. All staff are trained and aware of potential hazards within the nursery and surrounding environment and actively protect the children from hazards and potential risk. We aim to provide all staff with paediatric first aid training. All accidents and any incidents are recorded in the Accident form. All accidents are accurately notified to the parent/carer as soon as possible. Hygiene rules relating to bodily fluids are followed with particular care and all staff are aware of how infections can be transmitted.

Apple Blossom Nursery recognises that a systematic approach to health and safety, based on a systematic risk assessment procedure (see risk assessment policy for more information) can minimise injury and ill health to staff and children.

LEGAL FRAMEWORK

We follow all relevant legislation and associated guidance relating to health and safety within the nursery including:

- The requirements of the statutory Framework for the Early Years Foundation stage (EYFs) 2017
- The regulations of the Health and safety at work Act 1974 and any other relevant legislation such as Control of substances Hazardous to Health Regulation (COSHH)
- Any guidance provided by the Public Health England, the local health protection agency, the local authority environmental health department, fire authority or the health and safety executive.

NAMED STAFF

The Overall and final responsibility for health and safety is that of **Caroline Daniel**.

Also Day to day responsibility for ensuring this policy is put into practise.

Risk Assessments will be undertaken by **Caroline Daniel**.

The findings of the risk assessments will be reported to **Caroline Daniel**.

Action required to remove/control risks will be approved by **Caroline Daniel**.

The person responsible for ensuring the action required is implemented will be **Caroline Daniel**.

The person who will check that the implemented actions have been removed/reduced the risks will be **Caroline Daniel**.

Assessments will be reviewed every MONTH, or when the activity changes, whichever is soonest.

Our programme for Risk Assessment includes:

- Falls from a height
- COSHH
- Outside play areas
- High risk food preparation areas including
- Cross contamination
- Food handling
- Stock rotation etc

INFORMATION, INSTRUCTION AND SUPERVISION

The health and safety law "What you need to know" poster is displayed on the playroom wall. Health and safety advice is available from Caroline Daniel

Supervision of young workers/ trainees will be arranged/undertaken/monitored by Caroline Daniel

The person responsible for ensuring that our employees working at locations under the control of other employers are given relevant health and safety information is Caroline Daniel.

All employees must:

1. Cooperate with supervisors and managers on health and safety matters
2. Not interfere with anything provided to safeguard their health and safety
3. So far as is reasonably practicable safeguard the safety and welfare of these persons who they are supervising
4. Take reasonable care of their own health and safety and detailed in this policy

COMPETENCY FOR TASK AND TRAINING

Induction training will be provided for all employees by Caroline Daniel.

Our overall objective within this policy is to make the contents of this document intrinsic to our working practises on a day to day basis.

We are committed to:

- Involve and motivate nursery staff in all matters concerning Health & Safety.
- To provide adequate control of the health and safety risks arising from our work activities.
- To regularly review risks and check that control measures remain adequate.
- To consult with all employees on all matters affecting their health and safety.
- Developing the appropriate setting structure and culture, that supports the concept of risk management by all members of the team.
- To consult with all employees on all matters affecting their health and safety.
- To provide and maintain safe plants and equipment.
- To ensure safe handling, use and storage of any substances.
- To provide the necessary instruction, training, information and supervision for all staff, to ensure the competence of all staff.
- Achieve a high standard of occupational health, safety, welfare and hygiene.
- Provide a healthy environment.
- Eliminate hazardous situations
- To prevent accidents/ill health through good risk assessment processes and to create a culture of thinking safely where staff regularly bring forward any observations and concerns.
- To provide adequate funds to rectify any health and safety issues.
- To review and revise this policy as necessary at regular intervals.
- Toys indoor and outdoor regularly checked and cleaned
- Toys containing small parts kept away from younger children.
- All medicines and hazardous substances are kept out of reach.
- Necessary safety equipment is in place appropriate to the age of children in care.
- Children encouraged to develop good hygiene practices
- When outside children must hold hands or hold on walking reins.
- Check for broken glass or dog/fox faeces when visiting parks
- Never leave child unattended
- The nursery is a completely no smoking area